

Clark and Sons Contracting Corporation

Job Application Form

Instructions: Print clearly in black or blue ink. Answer all questions. Sign and date the form.

POSITION APPLIED FOR: _____ **DATE:** _____

PERSONAL INFORMATION:

Name _____

Street Address _____

City, State, Zip Code _____

Phone Number

(____) _____

Are you eligible to work in the United States?

Yes _____ No _____

If you are under age 18, do you have an employment/age certificates?

Yes ___ No ___

Have you been convicted of or pleaded no contest to a felony within the last seven years?

Yes _____ No _____

If yes, please explain: _____

Days/Hours Available

Monday _____

Tuesday _____

Wednesday _____

Thursday _____

Friday _____

Saturday _____

Sunday _____

Hours Available: from _____ to _____

What date are you available to start work?

If hired, would you have a reliable means of transportation to and from work? _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? _____

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

EDUCATION:

Name and Address of School - Degree/Diploma

Skills and Qualifications: Licenses, Skills, Training, Awards

MACHINERY EXPERIENCE AND TRAINING:

Scraper: _____ Yes _____ No Years of Experience _____

What type of Experience: _____

Skip Loader: _____ Yes _____ No Years of Experience _____

What type of Experience: _____

Water Truck: _____ Yes _____ No Years of Experience _____

What type of Experience: _____

Loader: _____ Yes _____ No _____ Years of Experience _____

What type of Experience: _____

Blade: _____ Yes _____ No _____ Years of Experience _____

What type of Experience: _____

Dozer: _____ Yes _____ No _____ Years of Experience _____

What type of Experience: _____

Grade Checker: _____ Yes _____ No _____ Years of Experience _____

What type of Experience: _____

EMPLOYMENT HISTORY:

Present Or Last Position:

Employer: _____

Address: _____

Supervisor: _____

Phone: _____

Email: _____

Position Title: _____

From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

Previous Position:

Present Or Last Position:

Employer: _____

Address: _____

Supervisor: _____

Phone: _____

Email: _____

Position Title: _____

From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

Previous Position:

Present Or Last Position:

Employer: _____

Address: _____

Supervisor: _____

Phone: _____

Email: _____

Position Title: _____

From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

May We Contact Your Present Employer?

Yes _____ No _____

Business References (3):

Name/Title Address Phone

_____ (Initials) I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery

_____ (Initials) I hereby authorize to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ (Initials) I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ (Initials) In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire

Date _____ Applicant's Signature _____